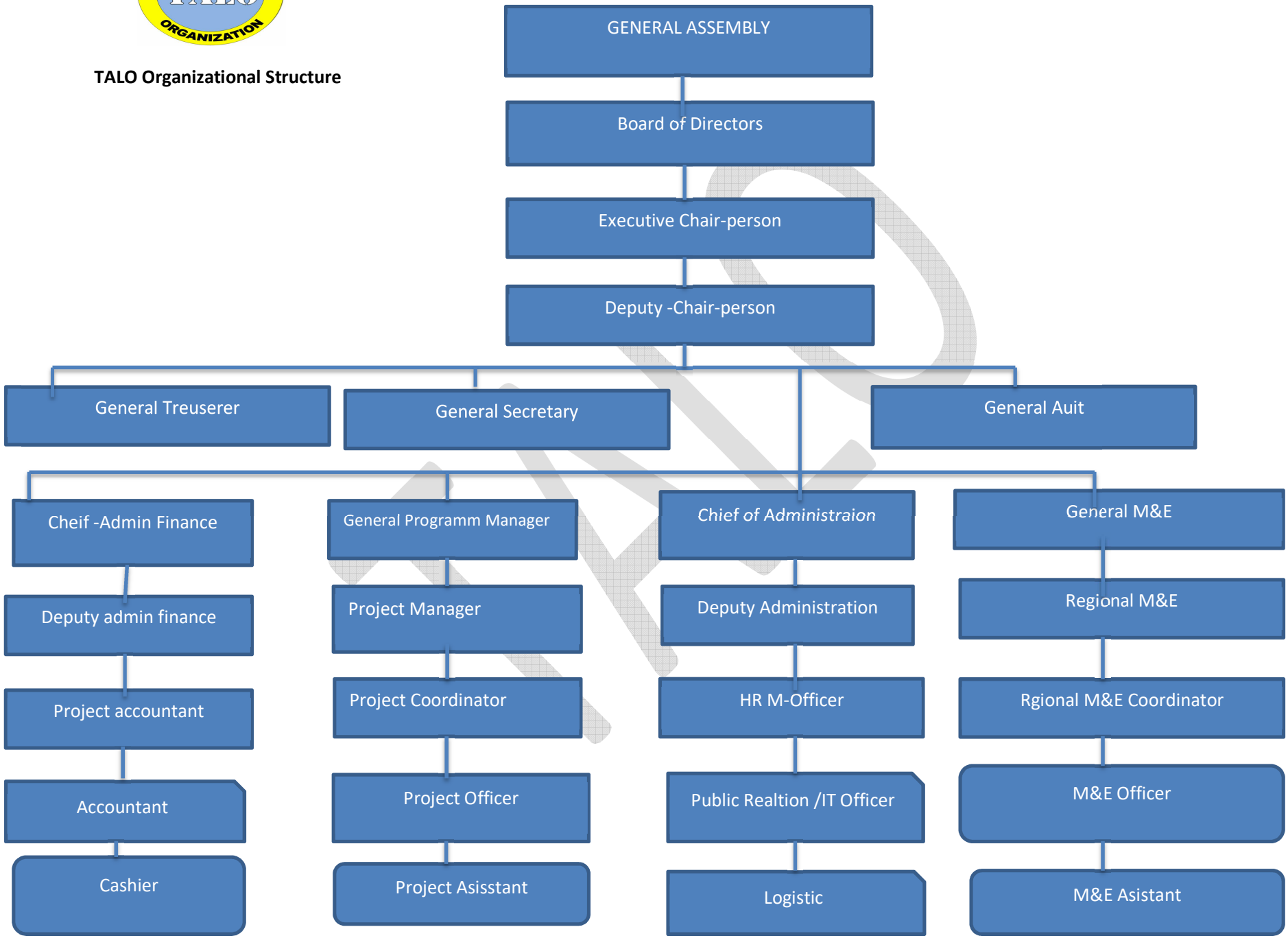TALO Organizational Structure